

Kordsa 2021 Sustainability Compliance Report

Compliance Status* indicated by color codes: Complete Partial Incompatible

No	Type of Principle	Principle Code	Definition	Compliance *	Definition	Related Source(s)
1	A. General	A1. Strategy, Policy and Targets	The Board of Directors determines material ESG issues, risks and opportunities and creates ESG policies accordingly. In terms of the effective implementation of these policies; internal directives, business procedures of Companies etc. can be prepared. The Board of Directors takes decisions for these policies, and they are publicly disclosed.	Complete	Kordsa 2020 Annual Report Sustainability Approach, Kordsa 2020 Sustainability Report Sustainability Management	https://www.kordsa.com/en/sustainability/detail/sustainability-management/95/73/0 https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/en/images/pdf/kordsa-annual-report-2020-f-v-1.pdf
2		A1. Strategy, Policy and Targets	It determines the Company Strategy in line with the ESG policies, risks and opportunities. It determines the short- and long-term goals in line with the Company strategy and ESG policies and makes them public.	Complete	Kordsa 2020 Annual Report Sustainability Approach, Kordsa 2020 Sustainability Report Sustainability Management	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Water_Security_2020_.pdf https://www.kordsa.com/en/images/pdf/kordsa-annual-report-2020-f-v-1.pdf
3		A2. Implementation/Monitoring	It determines the committees / units responsible for the execution of ESG policies and makes them public. The responsible committee / unit reports the activities carried out within the scope of the policies to the Board of Directors at least once a year and in any case within the maximum periods determined for the public disclosure of the annual activity reports in the relevant regulations of the Board.	Complete	Kordsa 2020 Annual Report Sustainability Approach, Kordsa 2020 Sustainability Report Sustainability Management	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/en/images/pdf/kordsa-annual-report-2020-f-v-1.pdf
4		B.	A2. Implementation/Monitoring	It creates and publicly discloses implementation and action plans in line with the short and long term goals determined.	Complete	Kordsa 2020 Annual Report Sustainability Approach, Kordsa 2020 Sustainability Report Sustainability Management

5	A2. Implementation/Monitoring	Determines Key ESG Performance Indicators (KPIs) and explains them on a yearly basis. In the presence of verifiable data, it presents KPIs with local and international sector comparisons.	Complete	Kordsa 2020 Annual Report ESG Indicators, Kordsa 2020 Sustainability Report Sustainability Management	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/en/sustainability/detail/targets-and-commitments/96/74/0 https://www.kordsa.com/en/images/pdf/kordsa-annual-report-2020-f-v-1.pdf
6	A2. Implementation/Monitoring	Explains the innovation activities that improve the sustainability performance for business processes or products and services.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
7	A3. Reporting	It reports its sustainability performance, goals and actions at least once a year and makes it public. Explains the information on sustainability activities within the scope of the annual report.	Complete	Kordsa 2020 Sustainability Report Sustainability Management	https://www.kordsa.com/en/images/pdf/kordsa-annual-report-2020-f-v-1.pdf
8	A3. Reporting	It is essential to share information, which is important for stakeholders in understanding the position, performance and development of the Company, in a direct and concise manner. It can also explain detailed information and data on the corporate website, and prepare separate reports that directly meet the needs of different stakeholders.	Complete		https://www.kordsa.com/en/images/pdf/kordsa-annual-report-2020-f-v-1.pdf
9	A3. Reporting	It takes maximum care in terms of transparency and reliability. It objectively explains all kinds of developments about material issues in disclosures and reporting within the scope of the balanced approach.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
10	A3. Reporting	It gives information about which of the United Nations (UN) 2030 Sustainable Development Goals its activities are related to.	Complete	Kordsa 2020 Annual Report Sustainability Approach, Kordsa 2020 Sustainability Report Sustainability Management	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/en/images/pdf/kordsa-annual-report-2020-f-v-1.pdf
11	A3. Reporting	Makes an explanation regarding the lawsuits filed and / or concluded against environmental, social and corporate governance issues.	Complete	In 2021, there are no lawsuits filed and/or concluded against Kordsa regarding environmental, social, and corporate governance issues.	https://www.kordsa.com/en/sustainability/detail/business-ethics/85/65/0 https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf

12		A4. Verification	If verified by independent third parties (independent sustainability assurance providers), it discloses its sustainability performance measurements to the public and endeavors to increase such verification processes.	Complete	Independent sustainability assurance was received on key performance indicators in 2020. In 2021, the same coverage will be guaranteed.	https://www.kordsa.com/tr/images/pdf/kordsa-qs-2020-kapsam-3-emisyon-dogrulama-raporu.pdf https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
13	B. Çevre	Environmental Principles	Explains policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs in the field of environmental management.	Complete	Kordsa's seven facilities have ISO 14001 certification.	https://www.kordsa.com/en/sustainability/detail/environmental-performance/91/81/0 https://www.kordsa.com/en/images/pdf/environmental_performance_indicators.pdf https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/en/sustainability/detail/environmental-management-approach/91/81/0
14		Environmental Principles	Complies with environmental laws and other relevant regulations and explains them.	Complete		https://www.kordsa.com/en/sustainability/detail/environmental-management-approach/91/81/0
15		Environmental Principles	It explains the limitations of the environmental report to be included in the report to be prepared within the scope of the Sustainability Principles, reporting period, reporting date, data collection process and reporting conditions.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
16		Environmental Principles	Describes the highest responsible person, relevant committees and responsibilities in the Company on the issues of environment and climate change.	Complete	In our CDP climate change reports, we share relevant statements every year.	https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
17		Environmental Principles	Describes the incentives it offers for the management of environmental issues, including the achievement of objectives.	Complete		https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
18		Environmental Principles	Explain how environmental problems are integrated into business goals and strategies.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf

19	Environmental Principles	It explains the sustainability performance of business processes or products and services and the activities to improve this performance.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
20	Environmental Principles	It explains how it manages environmental issues along the Company's value chain and integrates suppliers and customers into its strategies, not just in terms of direct operations.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
21	Environmental Principles	Whether it is involved in policy-making processes on environmental issues (sectoral, regional, national and international); It explains the cooperation it has made with the associations, related organizations and non-governmental organizations it is a member of on the subject of environment, and the duties it has taken, if any, and the activities it supports.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
22	Environmental Principles	Reports information on its impacts in a periodically comparable manner within the scope of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect)), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)	Complete	The data collection process regarding our environmental performance indicators for 2021 continues. We aim to share information on environmental performance indicators for 2021 within the scope of our 2021 Sustainability Report.	https://www.kordsa.com/en/sustainability/detail/environmental-management-approach/91/81/0 https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
23	Environmental Principles	It describes the standard, protocol, methodology and base year details used to collect and calculate its data.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Water_Security_2020_.pdf
24	Environmental Principles	Describes the status of environmental indicators for the reporting year (increase or decrease) in comparison with previous years.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf

25	Environmental Principles	Sets short and long-term goals to reduce their environmental impact and explains these goals. It is recommended that these goals be determined based on Science as suggested by the United Nations Conference of the Parties on Climate Change. If there is progress in the reporting year according to the targets set before, it provides information on the subject.	Complete	Kordsa pledged to Science Based Targets Initiative in 2021	https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf https://sciencebasedtargets.org/companies-taking-action
26	Environmental Principles	Explain the strategy and actions to combat the climate crisis.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf
27	Environmental Principles	Describes the program or procedures to prevent or minimize the potential negative impact of the products and / or services it offers; explains the actions of third parties to reduce greenhouse gas emissions.	Complete		https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf
28	Environmental Principles	It explains the actions taken to reduce its environmental impacts, the total number of projects and initiatives carried out, and the environmental benefits / revenues and cost savings they provide.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
29	Environmental Principles	It reports the total energy consumption data (excluding raw materials) and explains the energy consumption as Scope-1 and Scope-2.	Complete	The data collection process regarding our environmental performance indicators for 2021 continues. We aim to share information on environmental performance indicators for 2021 within the scope of our 2021 Sustainability Report.	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf
30	Environmental Principles	Provides information on electricity, heat, steam and cooling generated and consumed in the reporting year.	Complete	The data collection process regarding our environmental performance indicators for 2021 continues. We aim to share information on environmental performance indicators for 2021 within the scope of our 2021 Sustainability Report.	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf
31	Environmental Principles	It conducts studies on increasing the use of renewable energy, transition to zero or low carbon electricity and explains these studies.	Complete		https://www.kordsa.com/en/sustainability/detail/targets-and-commitments/96/74/0

32	Environmental Principles	Explain the renewable energy production and usage data.	Complete	It is regularly disclosed in the CDP Climate Change annual report.	https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf
33	Environmental Principles	It makes energy efficiency projects and explains the amount of energy consumption and emission reduction thanks to these studies.	Complete	Kordsa 2020 Sustainability Report Energy Management	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf
34	Environmental Principles	It reports the amount of water withdrawn, used, recycled and discharged from underground or above ground, its sources and procedures (Total water withdrawal by source, water resources affected by water withdrawal; percentage and total volume of recycled and reused water, etc.).	Complete	Kordsa 2020 Sustainability Report Water Management	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Water_Security_2020_.pdf
35	Environmental Principles	It explains whether operations or activities are included in any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax).	Complete	There is no carbon pricing application at Kordsa. Kordsa is not included in any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax)	https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf
36	Environmental Principles	Describes the carbon credit information accumulated or purchased during the reporting period.	Complete	There are no carbon credits accumulated or purchased during the reporting period.	https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf
37	Environmental Principles	Explains the details if carbon pricing is applied within the Company.	Complete	There is no carbon pricing practice between facilities at Kordsa or between industrial companies within Sabancı Holding.	https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf
38	Environmental Principles	It explains all mandatory and voluntary platforms where it discloses environmental information.	Complete	Borsa İstanbul Sustainability Index Ecovadis Sustainability Rating CDP Climate Change Report CDP Water Program Report UN Global Compact Progress Report	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf

39	C. Social	C1. Human Rights and Employee Rights	Forms a Human Rights and Employee Rights Policy with a commitment to fully comply with the Universal Declaration of Human Rights, ILO Conventions which Turkey has confirmed and the legal framework and regulations governing the operation of corporate life in Turkey. Discloses the policy in question and the roles and responsibilities associated with its implementation.	Complete		https://www.kordsa.com/en/images/pdf/KORDSA-Human-Rights-Policy.pdf https://www.kordsa.com/en/sustainability/detail/human-rights-management/98/78/0 https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
40		C1. Human Rights and Employee Rights	Provides equal opportunity in recruitment processes. Considering the supply and value chain effects, it includes fair labor, improvement of labor standards, women's employment, and inclusion issues (such as women, men, religious belief, language, race, ethnic origin, age, disability, refugee, etc.) in its policies.	Complete		https://www.kordsa.com/en/images/pdf/KORDSA-Human-Rights-Policy.pdf https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
41		C1. Human Rights and Employee Rights	Describes the measures taken along the value chain for the protection of groups sensitive to certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights / equality of opportunity.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
42		C1. Human Rights and Employee Rights	It reports developments regarding discrimination, inequality, human rights violations, forced labor, and corrective practices. Explains the regulations against child labor.	Complete		https://www.kordsa.com/en/sustainability/detail/human-rights-management/98/78/0
43		C1. Human Rights and Employee Rights	Explains policies regarding investment in employees (training, development policies), compensation, vested benefits, right to unionize, work / life balance solutions and talent management. Determines dispute resolution processes by creating mechanisms for employee complaints and dispute resolution. It regularly explains the activities carried out to ensure employee satisfaction.	Complete		https://www.kordsa.com/en/sustainability/detail/employment/89/77/0 https://www.kordsa.com/en/sustainability/detail/training-and-development/100/80/0
44		C1. Human Rights and Employee Rights	It creates occupational health and safety policies and makes them public. Explains the precautions and accident statistics taken to prevent work accidents and health.	Complete		https://www.kordsa.com/en/sustainability/detail/occupational-health-and-safety/99/79/0 https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf

45	C1. Human Rights and Employee Rights	It creates and publicly discloses personal data protection and data security policies.	Complete		https://www.kordsa.com/en/images/pdf/kordsainformation-notice-on-personal-data.pdf https://www.kordsa.com/en/images/pdf/kordsa_privacy_statement.pdf
46	C1. Human Rights and Employee Rights	It creates an ethical policy (including work, work ethics, compliance processes, advertising and marketing ethics, open information, etc.) and discloses it to the public.	Complete		https://www.kordsa.com/en/images/pdf/kg%20ethics%20code_21092021_clean_v%202.3.pdf
47	C1. Human Rights and Employee Rights	Explains the work within the scope of social investment, social responsibility, financial inclusion and access to finance.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
48	C1. Human Rights and Employee Rights	Organizes information meetings and training programs for employees on ESG policies and practices.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
49	C2. Stakeholders, International Standards and Initiatives	It carries out its activities in the field of sustainability by taking into account the needs and priorities of all stakeholders (employees, customers, suppliers and service providers, public institutions, shareholders, society and non-governmental organizations, etc.).	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
50	C2. Stakeholders, International Standards and Initiatives	It regulates and publicly discloses a customer satisfaction policy regarding the management and resolution of customer complaints.	Complete		https://www.kordsa.com/en/images/pdf/kalpoling.pdf
51	C2. Stakeholders, International Standards	Conducts stakeholder communication continuously and transparently; It explains which stakeholders, for what purpose, on what issue and how often it communicated, and the developments in sustainability activities.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf

		and Initiatives			
52		C2. Stakeholders, International Standards and Initiatives	It publicly discloses the international reporting standards it has adopted (Carbon Disclosure Project (CDP), Global Reporting Initiative (GRI), International Integrated Reporting Council (IIRC), Sustainability Accounting Standards Board (SASB), Climate-Related Financial Disclosures Task Force (TCFD), etc.).	Complete	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Climate_Change_2020_.pdf https://www.kordsa.com/tr/images/pdf/Kordsa_CDP_Water_Security_2020_.pdf
53		C2. Stakeholders, International Standards and Initiatives	Discloses the international organizations or principles (Equator Principles, United Nations Environment Program Finance Initiative (UNEP-FI), United Nations Global Principles (UNGC), United Nations Principles for Responsible Investment (UNPRI) etc.) which it is a signatory or member of, and international principles adopted (International Capital Market Association (ICMA) Green / Sustainable Bond Principles).	Complete	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
54		C2. Stakeholders, International Standards and Initiatives	It makes concrete efforts to be included in Borsa Istanbul Sustainability Index and international sustainability indices (Dow Jones Sustainability Index, FTSE4Good, MSCI ESG Indices, etc.).	Complete	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
55	D. Corporate Governance	Corporate Governance Principles	It makes maximum effort to comply with all Corporate Governance principles as well as the mandatory Corporate Governance principles within the scope of the Capital Markets Board Corporate Governance Communiqué numbered II-17.1.	Complete	https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/en/investor-relations/reportlist/corporate-governance-compliance-report/705/0/0

56	Corporate Governance Principles	It takes into account the sustainability issue, the environmental impacts of its activities and the principles in this regard while determining its corporate management strategy.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
57	Corporate Governance Principles	As stated in the Corporate Governance Principles, it takes the necessary measures to comply with the principles regarding the stakeholders and to strengthen the communication with the stakeholders. It applies to the opinions of stakeholders in determining the measures and strategies in the field of sustainability.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf https://www.kordsa.com/en/investor-relations/reportlist/corporate-governance-compliance-report/705/0/0
58	Corporate Governance Principles	It works on raising awareness on the issue of sustainability and its importance through social responsibility projects, awareness activities and trainings.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
59	Corporate Governance Principles	It strives to become a member of international standards and initiatives on sustainability and to contribute to studies.	Complete		https://www.kordsa.com/en/images/pdf/2020_Sustainability_Report.pdf
60	Corporate Governance Principles	Explains policies and programs for the fight against bribery and corruption and the principle of tax integrity.	Partial	Kordsa has an Anti-Bribery and Anti-Corruption Policy. However, a separate policy for the principle of honesty in terms of taxation is not published. Although there is no written policy, Kordsa considers it a social duty to fulfill the tax duty completely and timely according to the principle of honesty.	https://www.kordsa.com/en/images/pdf/1_2_3_Kordsa_Anti_bribery_and_Anti_corruption_Policy.pdf