

KORDSA TRAINING INVESTMENTS	2020	2021	2022
Total Number of Trained Employees	3,284	4,021	4,840
Total Training Expenses (TL)*	3,551,653	6,718,860	15,842,620
Average Training (By Employee Category)	2020	2021	2022
Executives (ELT)	18.15	12.44	17.69
Director	70.00	8.88	31.79
Manager	54.67	46.26	59.95
Engineer & Specialist & Officer (White-collar)	50.20	58.87	39.34
Supervisor	47.11	23.37	41.36
Operator & Technician	53.65	68.09	60.77
Average Training Hour (By Gender)	2020	2021	2022
Male	59.84	66.24	57.95
Female	35.28	41.51	59
Average Training Hour (By Training Type)	2020	2021	2022
Career Development	35.45	18.53	55.33
Personal Development	11.11	8.55	29.79
Health, Safety and Environment	9.41	5.58	11.38
Average Training Hours (All Trainings)	2020	2021	2022
Total Training Hours Per Person	55.97	63.43	58.15

TOTAL TRAINING HOURS	2020	2021	2022
Career Development	133,050	✓ 146,398	✓ 152,051
Personal Development	36,300	✓ 37,298	✓ 53,681
Health, Safety and Environment	36,969	✓ 47,084	✓ 44,978
Other	7,634	✓ 28,757	✓ 30,698
Total Training Hours	213,953	✓ 259,537	✓ 281,409
Contractor Trainings	2020	2021	2022
Total Number of Trained Contractors	216	158	160
Total Training Hours	1,436	1,073	4,200
* Contractor trainings are included.			