



KORDSA 2025 - 2030 - 2050 SUSTAINABILITY TARGETS

Related SDG	Explanation of Target	Indicator	Base Year	2020 Performance	2021 Target	2025 Target	Target Responsible
SDG 12	Using renewable energy	Ratio of renewable energy used in total consumption (%)	2018	2.5% (IREC)*	5%	In progress	Chief Operational Officers (COOs)
Related SDG	Explanation of Target	Indicator	Base Year	2020 Performance	2021 Target	2025 / 2030 / 2050 Target	Target Responsible
SDG 12	Reducing emissions	Scope 1&2 emissions (CO ₂ e)	2018	17.97% reduction	2.5%	17.5% / 30% / 100%	COOs
Related SDG	Explanation of Target	Indicator	Base Year	2020 Performance	2021 Target	2030 Target	Target Responsible
SDG 12	Reducing water withdrawal	Withdrawal per unit produced (m ³ /tons)	2019	13.64% reduction	6% (Turkey) 2% (All sites except Turkey)	50%	COOs and Sustainability Leaders
SDG 12	Reducing waste	Amount of total waste (tons)	2018	17% increase	6%	50%	COOs and Sustainability Leaders
Related SDG	Explanation of Target	Indicator	Base Year	2020 Performance	2021 Target	2025 Target	
SDG 8	Avoiding accidents	Number of fatal injuries High-consequence injuries Recordable injuries	2019	Fatal injuries: 0 High-consequence injuries: 0 Recordable injuries: 11 (+2 contactors)	Zero accident	Zero accident	COOs and Sustainability Leaders
SDG 8	Increasing global suppliers' ratio on sustainability survey	Ratio of supplier participation (%)	2019	73%	100%	Maintain 100%	Supply Chain
SDG 8	Reducing complaints on human rights violations	Number of complaints on human rights violations	2019	Zero complaint	Zero complaint	Zero complaint	Human Resources
SDG 8	Increasing employee satisfaction	Employee satisfaction rate (%)	2018	68% (2018)	65% and over	65% and over	Human Resources
SDG 8	Continuing employee development trainings	Sabancı of New Generation competencies	2019	Ratio of occupational and personal development trainings reached 62%.	Continue trainings to complete the competencies	Continuous development	Human Resources
Related SDG	Explanation of Target	Indicator	Base Year	2020 Performance	2021 Target	2025 Target	
SDG 5	Increasing women employment (Office staff)	Ratio of women employees (%)	2019	34.7%	36.6%	45%	Human Resources
Related SDG	Explanation of Target	Indicator	Base Year	2020 Performance	2021 Target	2025 Target	
SDG 4	Increasing number of teachers attending ÖRAV training	Number of teachers trained annually	2019	14 teachers who reach 500 students "Leader Teacher in Learning" Training	250 Teachers (Duration: 10 week ends)	In progress	Corporate Com. and Sustainability

* IREC: International Renewable Energy Certificate