



## KORDSA SUSTAINABILITY TARGETS

Related SDG	Explanation of Target	Indicator	2022 Performance	2023 Target	2030/2050 Target	Target Owner
<b>SDG 13</b>	Reducing GHG emissions (Base year: 2019)*	Percentage of scope 1&2 GHG emissions reduction compared to the base year (%)	12.9%	16.8%	46.2% / 100%	Chief Operation Officers (COOs)
Related SDG	Explanation of Target	Indicator	2022 Performance	2023 Target	2030 Target	Target Owner
<b>SDG 6</b>	Reducing water withdrawal (Base year: 2019)*	Percentage of water withdrawal reduction per sales tonnage (%)	5.6% reduction (compared to the previous year) 24.6% reduction (compared to the base year)	6% (compared to the previous year)	50% (compared to the base year)	COOs and Sustainability Leaders
Related SDG	Explanation of Target	Indicator	2022 Performance	2023 Target	2030 Target	Target Owner
<b>SDG 12</b>	Reducing waste (Base year: 2018)*	Percentage of total waste reduction per sales tonnage (%)	2% reduction (compared to the previous year) 15% increase (compared to the base year 2018)	10% (compared to the previous year)	50% (compared to the base year)	COOs and Sustainability Leaders
Related SDG	Explanation of Target	Indicator	2022 Performance	2023 Target	2030 Target	Target Owner
<b>SDG 17/ SDG 12</b>	Sustainable Supply Chain Programme	Percentage of targeted suppliers that have undergone sustainability assessment (%)	53%	75%	100%	Supply Chain and Sustainability
Related SDG	Explanation of Target	Indicator	2022 Performance	2023 Target	2025 Target	Target Owner
<b>SDG 8</b>	Improving accident ratio in operations	Number of fatal injuries High-consequence injuries Recordable injuries	Fatal injuries: 0 High-consequence injuries: 0 Recordable injuries: 8	Zero accident	Zero accident	COOs and Sustainability Leaders
<b>SDG 8</b>	Reducing complaints on human rights violations	Number of complaints on human rights violations	Zero complaint	Zero complaint	Zero complaint	Human Resources
<b>SDG 8</b>	Increasing employee satisfaction	Rate of employee satisfaction (%)	73%	65% and over	65% and over	Human Resources
<b>SDG 8</b>	Continuing employee development trainings	Sabancı of New Generation competencies	Ratio of occupational and personal development trainings reached 73%.	Continue trainings to complete the competencies	Continuous development	Human Resources
Related SDG	Explanation of Target	Indicator	2022 Performance	2023 Target	2025 Target	Target Owner
<b>SDG 5</b>	Increasing women employment (Office staff)	Ratio of women employees (%)	34.8%	38.3%	45%	Human Resources
Related SDG	Explanation of Target	Indicator	2022 Performance	2023 Target	2025 Target	Target Owner
<b>SDG 4</b>	Engagement of Vocational High School students through the Future Reinforcers project under the Republic Day Campaign program	Number of students reached as part of the project	Number of students reached by Kordsa: 1,130	In progress	In progress	Corporate Communications and Sustainability

\* The data given in the "2022 Performance" column is the realization according to the base year.