

KORDSA ETHICS	2018	2019	2020
Number of notifications/complaints on ethics hotline	1	3	2
Number of notifications/complaints resolved within the year	1	3	2
Total training hours on ethics provided to employees (including human rights)	1,035	491	1,488
Total number of employees trained on ethics within the year	1,054	966	1,462
Average number of ethics training hours per employee	0.98	0.51	1.08
Coverage of ethics trainings within the company	White-collar employees: 100% online Blue-collar employees: 100% within on the job trainings		
KORDSA COMPLIANCE 2020			
No public cases on compliance occurred and/or finalized on environmental, social or governance topics against Kordsa. Kordsa paid 676.220,39 TL non-compliance fines because of customs, taxes, and social security regulations. The related departments took the necessary precautions against the duplication of these fines.			
KORDSA ANTI-BRIBERY AND ANTI-CORRUPTION	2018	2019	2020
Number of criminal cases to Kordsa because of these cases	0	0	0
Number of disciplinary penalties to employees because of these cases	0	4	3
Number of criminal cases to Kordsa because of these cases	0	0	0
No contract with business partners that was terminated or failed to be renewed due to violations related to corruption; no public lawsuit opened against our company or our employees because of corruption.			